Meeting	Staffing Matters & Urgency Committee
Date	15 August 2016
Present	Councillors Carr (Chair), Aspden (Vice-Chair) and Looker

# 13. Declarations of Interest

At this point in the meeting, Members were asked to declare if they had any personal interests not included on the Register of Interests or any prejudicial or disclosable pecuniary interests that they might have had in the business on the agenda. None were declared.

# 14. Exclusion of Press and Public

Resolved: That the press and public be excluded from the meeting during the consideration of annexes to agenda item 5 (Pension or Exit Discretion) (Minute item 17 refers) on the grounds that they contained information relating to individuals and the financial affairs of particular persons. This information is classed as exempt under Paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by the Local Government (Access to Information) (Variation) Order 2006).

### 15. Minutes

Resolved: That the minutes of the Staffing Matters and Urgency Committee meeting held on 18 July 2016 be approved as a correct record and then signed by the Chair.

# 16. Public Participation

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

# 17. Pension or Exit Discretion

Members received a report which advised them of the expenditure associated with three pension discretions in accordance with council policy.

Confidential annexes were circulated amongst Members including details of the three flexible retirement pension discretions. In one proposal, the reduction in the employee's hours allowed for an apprenticeship opportunity to arise.

Resolved: That the proposals be agreed.

Reason: In order to provide an overview of expenditure and to consider whether the Council should exercise its discretionary powers to make enhancements.

Councillor D Carr, Chair [The meeting started at 5.30 pm and finished at 5.45 pm].